

## **Acadia Realty Trust Corporate Responsibility Policy**

### **I. Corporate Responsibility**

Acadia is committed to corporate responsibility. We believe that responsible environmental sustainability, social responsibility and integrity in governance are essential parts of our mission to build a successful business and create long-term value for our Company and our stakeholders. We are committed to engaging with our stakeholders on an ongoing basis to advance our corporate responsibility program.

### **II. Purpose**

The purpose of this policy is to provide the general framework by which corporate responsibility factors are incorporated into the management of Acadia's investment portfolio.

### **III. Oversight**

The Nominating and Corporate Governance Committee of Acadia's Board of Trustees has direct oversight over Acadia's corporate responsibility strategy, practices and policies, and reports to the full Board of Trustees on corporate responsibility matters. Day-to-day administration of the corporate responsibility program is delegated to an internal Corporate Responsibility Committee, which is comprised of senior members of various departments. The purpose of the Corporate Responsibility Committee is to develop and guide the implementation of our corporate responsibility initiatives with the engagement of senior management. The Corporate Responsibility Committee meets regularly and provides periodic reports to the Nominating and Corporate Governance Committee, the Board of Trustees, and Acadia's Chief Executive Officer.

### **IV. Environmental Sustainability**

Acadia engages in efforts to minimize our impact on the environment while driving financial performance and upholding socially responsible business practices grounded in sound corporate governance and compliance with applicable law. Our environmental

policy focuses on core initiatives regarding energy and water consumption management, greenhouse gas emissions reductions, pollution reduction, waste management, climate change adaptations, and biodiversity preservation. We encourage employees to consider the environmental impacts of our operations and to include the assessment of environmentally favorable options when operating or developing our properties. We believe that operating our properties in an efficient and responsible manner will enhance their performance and value over the long term.

Acadia is committed to monitoring and reporting on the potential risks climate change poses to our business and developing resiliency in our investment portfolio. We understand the potential impact our properties may have on the environment and, accordingly, we will continue to explore and implement creative and cost-effective measures to reduce energy, water, waste and greenhouse gas emissions from our operations as a way to reduce our contribution to the negative impacts of climate change.

## **V. Social Responsibility**

Acadia is dedicated to the communities in which it owns properties as well as to the communities surrounding its offices. We support local programs and activities and engage with organizations around our communities to help promote a more socially responsible environment while driving financial performance and upholding sound corporate governance practices and compliance with applicable law.

Acadia has been and will continue to be an Equal Opportunity Employer. We provide equal employment opportunities without regard to any actual or perceived characteristic protected by applicable local, state, or federal laws, rules, or regulations. We are committed to championing an equal opportunity workplace that values diverse perspectives, fosters respectful communication and collaboration, and strengthens our ability to identify and mitigate business risks.

Acadia is committed to providing a safe and healthy workspace for our employees, as well as healthy and safe experiences for our tenants and their customers.

Acadia is focused on amplifying engagement with its stakeholders, including our shareholders, partners, tenants, employees, service providers, community representatives, and customers and visitors of our properties.

## **VI. Integrity in Governance**

Acadia is committed to having strong governance practices and promoting high standards of ethics and integrity in its relationships with stakeholders. We are governed by a series of policies, procedures, and best practices within our industry. We are also governed by all applicable laws, rules and regulations in every locale in which we do business.

Acadia is committed to mitigating the risks of cybersecurity breaches, data protection and privacy failures, business interruption, fiduciary duty breaches, fraud, bribery and corruption. This commitment is reinforced through our Code of Conduct, employee trainings, and corporate culture.

## **VII. Transparency**

Acadia is committed to providing transparency to our stakeholders regarding performance of our corporate responsibility initiatives, including through disclosure of an annual Corporate Responsibility Report and ongoing shareholder reporting. The Corporate Responsibility Committee is responsible for selecting the reporting frameworks to inform our disclosure methodologies, benchmark Acadia's performance against our peers over time, and identify opportunity areas for growth.

Policy was updated on August 5, 2025.